

## **NMT's Procedures to Follow if You are the Respondent and Accused of Committing Sexual Harassment or Another Form of Sexual Misconduct**

- A. If you have been accused of sexual misconduct, you will receive a Notice of Charges from the University's Title IX Coordinator. This communication will include a summary of the allegation/s and a request for an initial meeting. Respondents are required to attend this meeting to receive information about the charges, to help you understand your rights, the investigation and adjudication processes, and ask questions. You are not required to answer any questions. You have the right to bring an advisor/ advocate to any meeting or hearing proceedings.
- B. An investigator will be assigned to the case, if necessary. The investigator will remain impartial in this process and can help to explain the investigation and conduct process.
- C. The Title IX Coordinator will also be impartial throughout the process and will keep you informed of the process, timelines, answer questions, and help to connect you with resources (e.g. counselors)
- D. It is strongly advisable to consult with a family member, close friend or attorney, as needed.
- E. See [Respondents Rights](#) for more details.